

# The Assembly of Eloah

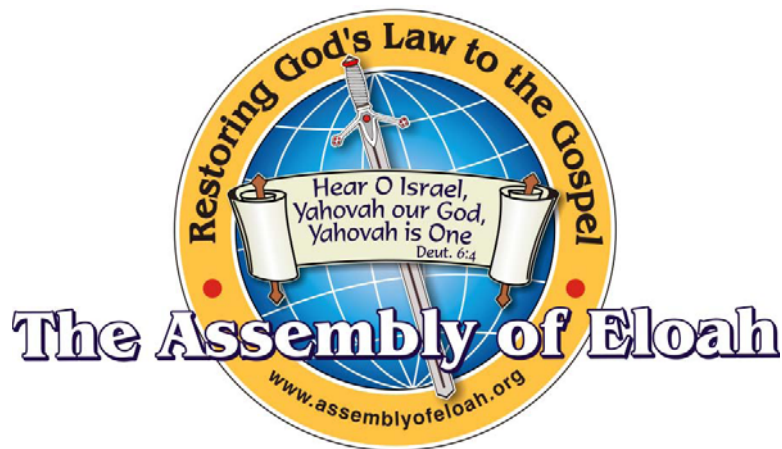
This is eternal life: that they may know you, the only true God, and the one you have sent -- Jesus Christ. Jn. 17:3

## The Eloah & Sons Company

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Edition 1

We are all to be working in our Fathers business. Luke 2:49 And he said unto them, How is it that ye sought me? wist ye not that I must be about my Father's business?



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## The Family Farm Corporation

Jesus has likened His father to a landowner.

Matthew 21:33-40 "Listen to another parable. There was a landowner who planted a vineyard and put a wall around it and dug a wine press in it, and built a tower, and rented it out to vine-growers, and went on a journey. <sup>34</sup> "And when the harvest time approached, he sent his slaves to the vine-growers to receive his produce. <sup>35</sup> "And the vine-growers took his slaves and beat one, and killed another, and stoned a third. <sup>36</sup> "Again he sent another group of slaves larger than the first; and they did the same thing to them. <sup>37</sup> "But afterward he sent his son to them, saying, 'They will respect my son.' <sup>38</sup> "But when the vine-growers saw the son, they said among themselves, 'This is the heir; come, let us kill him, and seize his inheritance.' <sup>39</sup> "And they took him, and threw him out of the vineyard, and killed him. <sup>40</sup> "Therefore when the owner of the vineyard comes, what will he do to those vine-growers?" (cf Mark 12:1-11) (NASB unless otherwise identified)

We are told that we are the harvest of God

Luke 10:2 And He was saying to them, "The harvest is plentiful, but the laborers are few; therefore beseech the Lord of the harvest to send out laborers into His harvest.

and we are likened to fig trees that need to bear fruit.

Luke 13:6-9 <sup>6</sup> And He began telling this parable: "A certain man had a fig tree which had been planted in his vineyard; and he came looking for fruit on it, and did not find any. <sup>7</sup> "And he said to the vineyard-keeper, 'Behold, for three years I have come looking for fruit on this fig tree without finding any. Cut it down! Why does it even use up the ground?' <sup>8</sup> "And he answered and said to him, 'Let it alone, sir, for this year too, until I dig around it and put in fertilizer; <sup>9</sup> and if it bears fruit next year, fine; but if not, cut it down.'"

In Matthew and Luke, we are likened to stewards or servants.

Matthew 25:14-30 "For it is just like a man about to go on a journey, who called his own slaves, and entrusted his possessions to them. <sup>15</sup> "And to one he gave five talents, to another, two, and to another, one, each according to his own ability; and he went on his journey. <sup>16</sup> "Immediately the one who had received the five talents went and traded with them, and gained five more talents. <sup>17</sup> "In the same manner the one who had received the two talents gained two more. <sup>18</sup> "But he who received the one talent went away and dug in the ground, and hid his master's money. <sup>19</sup> "Now after a long time the master of those slaves came and settled accounts with them. <sup>20</sup> "And the one who had received the five talents came up and brought five more talents, saying, 'Master, you entrusted five talents to me; see, I have gained five more talents.' <sup>21</sup> "His master said to him, 'Well done, good and faithful slave; you were faithful with a few things, I will put you in charge of many things, enter into the joy of your master.' <sup>22</sup> "The one also who had received the two talents came up and said, 'Master, you entrusted to me two talents; see, I have gained two more talents.' <sup>23</sup> "His master said to him, 'Well done, good and faithful slave; you were faithful with a few things, I will put you in charge of many things; enter into the joy of your master.' <sup>24</sup> "And the one also who had received the one talent came up and said, 'Master, I knew you to be a hard man, reaping where you did not sow, and gathering where you scattered no seed. <sup>25</sup> 'And I was afraid, and went away and hid your talent in the ground; see, you have what is yours.' <sup>26</sup> "But his master answered and said to him, 'You wicked, lazy slave, you knew that I reap where I did not sow, and gather where I scattered no seed. <sup>27</sup> 'Then you ought to have put my money in the bank, and on my arrival I would have received my money back with interest. <sup>28</sup> 'Therefore take away the talent from him, and give it to the one who has the ten talents.' <sup>29</sup> "For to everyone who has shall more be given, and he shall have an abundance; but from the one who does not have, even what he does

have shall be taken away. <sup>30</sup> "And cast out the worthless slave into the outer darkness; in that place there shall be weeping and gnashing of teeth.

Luke 12:42-43 <sup>42</sup> And the Lord said, "Who then is the faithful and sensible steward, whom his master will put in charge of his servants, to give them their rations at the proper time? <sup>43</sup> "Blessed is that slave whom his master finds so doing when he comes.

We are also told that we are sheep and that Christ is the good Shepherd.

John 10:1-18 "Truly, truly, I say to you, he who does not enter by the door into the fold of the sheep, but climbs up some other way, he is a thief and a robber. <sup>2</sup> "But he who enters by the door is a shepherd of the sheep. <sup>3</sup> "To him the doorkeeper opens, and the sheep hear his voice, and he calls his own sheep by name, and leads them out. <sup>4</sup> "When he puts forth all his own, he goes before them, and the sheep follow him because they know his voice. <sup>5</sup> "And a stranger they simply will not follow, but will flee from him, because they do not know the voice of strangers." <sup>6</sup> This figure of speech Jesus spoke to them, but they did not understand what those things were which He had been saying to them. <sup>7</sup> Jesus therefore said to them again, "Truly, truly, I say to you, I am the door of the sheep. <sup>8</sup> "All who came before Me are thieves and robbers, but the sheep did not hear them. <sup>9</sup> "I am the door; if anyone enters through Me, he shall be saved, and shall go in and out, and find pasture. <sup>10</sup> "The thief comes only to steal, and kill, and destroy; I came that they might have life, and might have it abundantly. <sup>11</sup> "I am the good shepherd; the good shepherd lays down His life for the sheep. <sup>12</sup> "He who is a hireling, and not a shepherd, who is not the owner of the sheep, beholds the wolf coming, and leaves the sheep, and flees, and the wolf snatches them, and scatters them. <sup>13</sup> "He flees because he is a hireling, and is not concerned about the sheep. <sup>14</sup> "I am the good shepherd; and I know My own, and My own know Me, <sup>15</sup> even as the Father knows Me and I know the Father; and I lay down My life for the sheep. <sup>16</sup> "And I have other sheep, which are not of

this fold; I must bring them also, and they shall hear My voice; and they shall become one flock with one shepherd. <sup>17</sup> "For this reason the Father loves Me, because I lay down My life that I may take it again. <sup>18</sup> "No one has taken it away from Me, but I lay it down on My own initiative. I have authority to lay it down, and I have authority to take it up again. This commandment I received from My Father."

Paul also tells us that we are in a spiritual battle, being soldiers in the armies of God.

Ephesians 6:10-18 Finally, be strong in the Lord, and in the strength of His might. <sup>11</sup> Put on the full armor of God, that you may be able to stand firm against the schemes of the devil. <sup>12</sup> For our struggle is not against flesh and blood, but against the rulers, against the powers, against the world forces of this darkness, against the spiritual forces of wickedness in the heavenly places. <sup>13</sup> Therefore, take up the full armor of God, that you may be able to resist in the evil day, and having done everything, to stand firm. <sup>14</sup> Stand firm therefore, having girded your loins with truth, and having put on the breastplate of righteousness, <sup>15</sup> and having shod your feet with the preparation of the gospel of peace; <sup>16</sup> in addition to all, taking up the shield of faith with which you will be able to extinguish all the flaming missiles of the evil one. <sup>17</sup> And take the helmet of salvation, and the sword of the Spirit, which is the word of God. <sup>18</sup> With all prayer and petition pray at all times in the Spirit, and with this in view, be on the alert with all perseverance and petition for all the saints,

Some of us are familiar with agriculture and can better than others understand the concepts involved with this activity, like soil preparation, planting or sowing, irrigation, the use of fertilizers, the pruning of trees, the harvesting and the necessity for a tree to bear fruits. Others have lived on a farm and are thus familiar with cattle and herds breeding.

Others have fought a war or have had military training; they can understand the discipline and the commitment required from a soldier.

But for most of us today, many of these concepts are hard to grasp because we are not that familiar with agriculture or farming or cattle breeding, having lived in cities most, if not all, of our lives. Also, many of us never had any military training or any fighting experience. But most of us have worked at one time or another for an employer and many in a corporate or enterprise environment. Therefore, allow me to use the concepts associated with an enterprise to describe what Eloah is doing.

As all investor, Eloah has been looking at ways to increase. In His great intelligence, He decided to form a company and to call it: The Eloah & Sons Company. He would be the owner of that company. Now, you may ask, what would the activity of that company or its product be? That company would be formed to create sons and, thus, a family for Eloah. He thought that would be the best way to achieve that goal.

Ultimately, all of those sons would be an image of their father Eloah (the owner): they would think like Him, act like Him, have the same character and want the same things that He does. Every one of His sons would be different, yet, everyone would be an image of Him, because He would be all in all of His sons.

Now, this process involved a spiritual and a physical creation. He first created

spiritual beings or sons. But their creation was not final or complete, because He was not yet all in all. To achieve that, those spiritual beings needed to develop His character and willingly decide that their father or creator be all in them. This involved a physical creation. He explained His project to Lucifer and offered him the CEO position, but Lucifer was in such disagreement with Eloah about His whole project that, in fact, he turned violent and tried to take over the company from the owner. He thought the 'old man' didn't know what He was doing. It didn't work, of course, and he was fired, along with his supporters.

Eloah proceeded nevertheless with His plan and started His physical creation with Adam and Eve. Through His representative or Angel, He explained His plans to Adam and offered him the CEO position, but Adam failed to qualify. Furthermore, Lucifer, now called Satan, started to mess up with Adam's descendants, so much so that Eloah could not work with those sons and move on with His project. He had to eliminate that creation and start from scratch with Noah.

He decided to lay down the foundations for the company by training a special people who would have faith in Him and His project. Their lives could later be used to teach and train the employees who would overtime work in His Company. He would also recruit His CEO from one of them.

After having established the basis for the company, Eloah was now ready to form

it. He raised up the Messiah, His CEO, who accepted the responsibilities and who demonstrated it by being faithful and obedient to Eloah in all things and by giving his life, as this was required from the CEO. This act would serve as an example of dedication and commitment for all future employees of The Eloah & Sons Company. In fact, these would not only be employees in the company, they would also receive a share in the business, a company share: the owner's own nature placed in them, a portion of His Spirit. That share could increase or decrease in value, based on the employee's performance.

Christ is thus the CEO of The Eloah & Sons Company. His task is to complete Eloah's creation of His sons. This is accomplished by working with those sons Eloah gives him to work with. Eloah decides the grow rate of the company and who He will give to Christ. Christ cannot go on a hiring spree or hire anyone on his own.

The activities of The Eloah & Sons Company are twofold:

1) those already 'hired' are in training and are being developed to become perfect images of the owner of the company (John 14:8-11)

2) their example and activity serve to recruit others until all have joined the company.

As owner and principal investor in The Eloah & Sons Company, Eloah gives Christ, his CEO, the resources to run the company and make it prosper. He gives

him a qualified manpower, the tools and the financial resources to do the job. He first gave him the apostles whom Christ formed. Christ then gave them the task of forming others while he himself (Christ) personally worked with them. Those followed in the footsteps of their teachers and, in turn, formed others, again with the personal involvement of their CEO, and this process has been going on until today. It is because of the work and dedication of those before us that the baton of the truth has reached us today and we can be formed so that others after us will also be formed.

The Eloah & Sons Company has never stopped its activities and it is always expanding and 'hiring'. In fact, it will hire until all of Eloah's sons have been hired. Let us now examine the different processes involved.

### The Hiring Process

Like any business in expansion, The Eloah & Sons Company has never stopped hiring. It is always recruiting. This is done in several ways:

#### 1) Employee's example

A person could be moved to send her resume because she knows someone who 'works' there. Indeed, as a partner in our father's business, our goal is to get everyone to want to join The Eloah & Sons Company. If we look happy to 'work' there, if our work environment looks fun and fulfilling, if there is respect between fellow employees, if there is no such thing as office politics or the hypocrisy or the rat race mentality or the "I don't care attitude" that are endemic in the work environment in the world,

people will be moved to send their resume. They will want to join that great company of ours. This is why our example is so important. If we look unhappy to work at The Eloah & Sons Company under Jesus Christ, our CEO, those who know us or see us or come in contact with us will not be motivated or will not want to send their resume.

## 2) The company Store

a) A person could also be moved to send an application because she happened to come across the Church's Website. She was not really looking for a career change but Eloah's Spirit led her there. She liked so much what she saw and read that she decided to offer her services. In other words, what she read made her want to be part of this great company and involve herself in its activities.

In this regard, we must make sure that we present our company's image and products in the best possible way. This is the company's store. This is Eloah's store. It is therefore important that the store reflects the character of its owner. It needs to reflect His perfection, His care for details. It needs to be inviting and easy to go in, easy and pleasant to browse in the aisle and to read the company's literature. The company's store has to move the person to want to come back. It has to be well organized. The products have to be easy to find, appealing, as faultless as possible (without defects), of the highest possible quality and value. Remember, people will judge The Eloah & Sons Company and its principal owner by its store or Website. It has to honour the owner and glorify Him.

We cannot ourselves produce such perfection because we are imperfect. Only the power of Eloah working through Christ can help us achieve a degree of perfection. It is therefore important that we pray and ask Him to remove all errors and imperfections that could tarnish His image. We must try to say His truth in the best possible way, so that we could be understood by all, without grammatical or spelling errors because Eloah does not make mistakes and we don't want to give the impression that He does not pay attention to those details or does not care. The links to other papers must work, because we want to give the message that Eloah's ways work, all the time. We don't want to raise any doubts whatsoever. This means that those writing the papers, proofreading them, translating them and posting them on the site have a tremendous responsibility to make sure that Eloah's store is always presented in the best possible way and reflects its owner's perfections. Of course, these persons cannot do this alone. Not only do they need Eloah's Spirit to help them, but also the participation of all the other sons who have a share in the company. After all, this is our Dad's business as well as our business.

This means that when someone sees something that is wrong (a dead link, a typo or grammatical error, a wrong verse or quote, a sloppy presentation, etc.) or hear a negative comment from a visitor, since the owner's and business image is tarnished because of this and we all suffer ultimately, this individual will do all he can to correct the situation. The reason we do it is because we all care

and we are all proud of our company and nothing is too beautiful for our Father. Also, we do not want to be a stumbling block to anyone and miss any opportunity to get someone to join the company, which is one of our company's main objectives. We sure don't want to miss a sale. Some companies in the world are extremely careful about their printed material and their image in general, so must we. We have to be as good as them, if not better.

b) Others will be led by Eloah's Spirit to search for a better job. They may be unhappy about their company or their job or their working environment or their pay, etc. Eloah's Spirit moves them to look around for something better. He leads them to His store, very much like a store's owner bringing a new or potential customer. He expects us not to disappoint Him.

### The Interview

The interview is the process that leads someone to join The Eloah & Sons Company through baptism. As before any job interview, one must prepare for it. The applicant learns about the company (its philosophy, its activities, its competitors, etc.) and the nature of the job and its requirements. This is done so that the applicant can have a clearer picture of what the company has to offer him/her and to help him/her make an informed decision before joining. The idea is to remove any doubts or second thoughts the applicant may have and to strengthen his/her decision to join.

To prepare for the interview, the applicant will no doubt study the papers

and the Declaration of Faith (the company's literature) and the word of God and pray about it. Sometimes, the applicant will establish contact with someone who works there (one of the Sons involved in the business), by phone, by email, etc., and will even attend a few meetings (Church services or Bible studies or Feasts).

As representatives of The Eloah & Sons Company, we have a responsibility to therefore honour its principal owner and our Father and to follow the example of Christ, our CEO, who only spoke the words of his Father and only did the things his father approved. He never brought shame to the name or reputation of his Father. We must do likewise. We must pray that we will only say the words of our Father. We are His mouth, His instrument. Again, we cannot be the image of a perfect being by ourselves, because we are not perfect. We will never adequately represent Eloah by ourselves. We must let Him take over, let His Spirit give us the words to say or write and inspire our actions. We must desire very much, with all our heart and strength and mind, to represent Him as best we can or be the closest image of Him that we can. If we do that, no one will have second thought about the work environment. If we display the character of the owner, His love, His care, His gentleness, His truthfulness, His patience, His mercy, the applicant will want to pursue the job interview, because such an environment does not exist in the world where the Spirit of Eloah is not at work.

During the job interview, the interviewer must answer politely, truthfully and with understanding to any questions being asked and explain the job description. The interviewer must always be available. We have all been to stores where clerks are not paying attention to customers or give them only half of their attention or do not take the time to properly attend them or give the impression that we are disturbing them.

On the other end, in other stores, the employees are polite and make you feel that you are a valued customer. You can ask them 20 questions, yet they remain polite and friendly. We must all try to be as good as them, if not better. There is no place for arrogance or scorn, because a question may appear very basic or stupid. The applicants come from different backgrounds, cultures and faiths. If the interviewer does not have an answer to a question, it is best that he/she says so and that he/she will get back with the answer.

Some job interviews are very short. Some applicants may find that it's not for them. They leave early and do not return. Wrong store. Others may return home to do more studying and come back for a second, third, fourth, etc., interview. The process of the job interview should lead the applicant to gain confidence and ask for the job (baptism), which everyone in our business gets. We don't turn anyone down. We hire everyone who wants to join the business and we are happy to do so. That is what our business is all about.

## Training

No matter the amount of studying we all did on the company prior to the interview, we were only able to get a glimpse of its owners and its activities. There is still a lot that we need to learn about the company itself, its functioning, the different tasks involved and the staff that we will closely work with.

Like any new job, there is a period of training that one has to go through before that person can assume his/her new position. This training leads to an entry position with few responsibilities at first. As opposed to the corporate world, every position in our business is equal in importance and salary. Also, we all report directly to our CEO. Whatever task we are asked to do, when it is finished, we go directly to our CEO and tell him it is finished or hand him personally our work. We therefore want to make sure that we have done our best. Sometimes, we work in a group under someone in charge, like a coordinator, but we still report directly to our CEO. Our responsibilities in the company may differ but all are crucial to make the business run. We all need each other, being part of a body and every part, big or small, of that body serves the body as a whole.

During the training period, the person must be teachable, willing to learn and to follow instructions. Some do not follow instructions. They have never liked to do so. They want to do it their way. They think they know a better way and, on their first day of training, they want to demonstrate it and/or criticize the way being thought. Some are even already coveting their boss or superior's position



and thinking about ways to get it. This is the way of the world, the way of competition. It is done for more power, prestige, and money or to be served. At The Eloah & Sons Company, the person in authority has more responsibilities, the same pay as anyone else and serves more than those under him/her.

That is because all the different job descriptions at The Eloah & Sons Company involve service, to literally be servants, from the CEO down to the newest recruit. Thus, the training involves a formation period on how to serve, because this is something totally new to most, if not all. Indeed, we have never been thought what it means to serve.

Before we joined The Eloah & Sons Company, we sold our services. We tried to always get as much as possible in return for our talents or time or efforts and, sometimes, with as little efforts on our part or the minimum we could get by with. The focus was us. We did things firstly for our benefit, either for money, power, prestige, recognition, etc.

Now, we learn what it means exactly to serve. We become everyone's servant; all are our masters. Our focus is no longer us. Rather, we now look for ways to use our talents for the benefit of our masters and our Father Eloah. Also, we no longer calculate our time. Before, we were concerned by our hourly wages. If we were paid by the hour, we always asked for raises or tried to get as much as possible per hour. If we were paid by contract, we executed as fast as possible and not necessarily always well or as we

could have done. Now, we are in a different ball game. We try to work as fast as possible, yes, but we always take the time necessary to do the best at everything we do,

Ecclesiastes 9:10 Whatever your hand finds to do, verily, do it with all your might; for there is no activity or planning or knowledge or wisdom in Sheol where you are going.

because our work must reflect the character of its owners, firstly Eloah who is perfect and who always takes the time to do all things right and secondly, His sons who have been commanded to be perfect like their Father.

Matthew 5:48 "Therefore you are to be perfect, as your heavenly Father is perfect.

Since this is a character trait of Eloah, it also has to be a character trait of the sons.

Thus, we do not spare any effort in our service, because we want to honour our Father and please Him out of love. We also perfect our love for our brothers and become perfect by giving 100% of ourselves.

Some say: When I will be spiritual and will have all eternity, then, I will take all the time necessary to accomplish my tasks correctly, but for now, I don't have the time (time is money!!!) and anyway, I am not perfect. They use the excuse that they are not perfect as a reason for not trying and not giving 100% of themselves or the time factor, as if Eloah had failed in His planning by giving us a job to do but not sufficient time to do it right. Eloah is perfect. His planning is perfect and so is His calendar. Their reasoning is faulty. They have to learn

now, in this life, to take the time to do everything they do correctly. This is part of the formation. This is one of the things we all have to learn. If we don't learn it and don't do it in this life, we will not do it either in the other life. Their reasoning is like saying: I will stop stealing in the other life, because there will be no material possessions to steal, or stop fornicating in the other life, because there won't be any sexes then.

In our days, the focus is on the company's profitability. The products are cheap and the services not well rendered. A customer has little satisfaction, if any, in the products he purchases and the services he receives. The worker has also little satisfaction in his work. This is the general trend. But there are still a few companies that are proud of their products and/or services and some individuals who love their work and give their very best.

We are in formation at The Eloah & Sons Company. We were given to Christ, our CEO, to develop every character trait of Eloah. The Eloah & Sons Company has to be the best at everything because Eloah is the best at everything. We need to be the best in every field, if we expect to have everyone wanting to join our company. Otherwise, some will not have any desire to change and leave the company where they now are.

Now, some among us may think that there is nothing good or nothing to learn outside The Eloah & Sons Company. They may think that we are the only ones who have everything right and that nothing that our competitors have or do

will remain in the Millennial Restoration. I don't agree. In fact, if we look closely, we will see that some companies and individuals display the very character traits of Eloah. For instance:

- Some companies have excellent formation programs for new employees. Some even have ongoing programs. Our training program has to be as good, if not better, than theirs, otherwise, how can we expect those who come from those companies that have an excellent formation program to take us seriously? We will look small league to them. But we have absolutely nothing to worry about in this regard. Eloah has designed and provided an excellent formation program. In fact, it is the best in the industry. It is unique, very innovative and customized for each individual. It is also ongoing for as long as a person is with the company. The whole program is based on obedience. This means that a person is formed or trained by obeying. As long as there is obedience, the formation continues. The program ends when a person stops to obey.

- Some companies or businesses or individuals have very high quality standards for their products, services, corporate image, working or living environment, activities, etc. In short, they are very careful or mindful to deliver either a quality product or service or at least to project a quality image. Look at the grounds of some corporations' headquarter or MacDonald restaurants or some private residences, or at some packaging or brochures or work environment or reception area, etc. Some really stand out for their beauty,

their attention to details, their neatness, etc. These are in the world and they have the world mentality, yet, they have one of Eloah's character trait. 1Kings 6-7 shows that only the finest materials and the highest craftsmanship were used in the construction of the Temple. Now, anyone accustomed or who accepts nothing less than high quality standards and excellence in all aspects of life will expect to find the same, if not higher, quality standards and excellence at The Eloah & Sons Company. Any move for anyone has to be a move up, not down. Any job change is always in the hope of a better one. At The Eloah & Sons Company, we have to be more concerned about quality than quantity.

- Some companies put a lot of emphasis on communications and they excel in this field. Others are terrible. We have all come across situations where we have communicated with someone in a company and found out that the right hand did not know what the left one was doing due to a lack of communication. I once lived in Costa Rica where the national electricity company offered an insurance to its subscribers. This offer was included with our monthly bill. I went to their nearest office to purchase this insurance but none of the employees working in that office had been told anything about that insurance. We need to develop our communication skills. The body cannot and will not be united unless we have excellent communications between its different parts. We need to excel also in this field.

- Some companies have meetings, events, product launches, etc. and some

of those may involve a lot of people in several countries or large territories or a fixed calendar. Planning is therefore crucial. A good and a bad planning could make the difference between success and failure. We too have different events (services, feasts, Sabbath messages, etc.) that require planning and coordination. Talented and experienced coordinators with a good understanding of what is involved with a particular event have to be designated. Feasts attendees need to take some time off, notify an employer or a family member, plan an out of town trip, etc. They therefore need to receive the information on the feast well in advance. Tasks have to be delegated and everyone needs to know in advance what their tasks will be.

Many small details have to be taken into consideration as we are dealing with people who may be unfamiliar with an area or new in the church. We therefore need to take into consideration the logistic of the moves to and from the feast sites, the type of lodging, the meeting hall, the cooking and dining facilities, the food purchase and preparation, the calendar of activities, the equipment required, who will do what, etc. If good and bad planning makes the difference between success and failure for those worldly events, why should it be different for Eloah's events? We must learn from those who are good at it and surpass them.

These are only a few character traits encountered in any company. There are many more like, for instance, the politeness, the friendliness and the phone or email manners of the

receptionist, the friendliness and usefulness of a store's clerks and the zeal and love for their work demonstrated by other employees. What I'm saying is that some people in the world excel in what they do and that this excellence is a character trait of Eloah. We need to learn from them and copy every good idea and every good point that our competitors have. Eloah has given them this knowledge or character trait so that we may learn from them. If we copy all of our competitors' good points, improve on them and add those points that come from an understanding of Eloah's word and the operation of His Spirit in us, we cannot and will not be inferior to any of our competitors in any field whatsoever.

This is not a small task to achieve but we have something that they do not have. We have a spirit of unity. We are bound together by the Holy Spirit. We also have a love and a concern for our company that is higher than what can be found in any of our competitors. Their well-being is often affected by strife between employees, a desire to see an employee fail so that one can climb the corporate ladder, theft of time and company's properties, a lack of concern for the owner of the company, etc.

At The Eloah & Sons Company, we love the owners, Eloah and all His sons, our brothers. No jealousy is found between us as it is generally found in family businesses where one member wants a bigger share or just the fun part of it but not the work part. We don't turn a blind eye when we see a fellow co-worker who needs help. We want him to succeed, not

to stumble. This is what makes The Eloah & Sons Company so unique and so different. This is not found anywhere else because it is only found where the Spirit of Eloah is present.

Our formation never stops at The Eloah & Sons Company. Most of our competitors offer a 2-week training, some have a month, others a 6-month training. Some send some of their employees on an advanced course. Our formation is ongoing. In fact, this is the very nature of our business. Remember, this is why The Eloah & Sons Company was created in the first place. We are perfected until we become perfect. No matter how long one has been with the company, that person never stops learning and improving.

Now I am sure you have all known people who were full of zeal on their first month on the job or until the 3-month probation period was over and who, after that, not only lost their zeal but sometime did as little as possible. You may also have known others who had been 10-20 years with a company and lost total interest in their job or company. These individuals don't care at all about their employer or the company; they just want their paycheck or their pension. Some of them are offered an early retirement because their employer sees them more as a nuisance than an asset. Our CEO does not tolerate those persons. He fires them even if they have been 30 years on the job and there is no such thing as early retirement at The Eloah & Sons Company (Apoc. 2-3).

Some companies offer incentive bonuses or company shares to keep their employees motivated. Eloah has also given us a share in the business. This was done at our baptism in the form of a portion of His Spirit. This share can increase or decrease depending on our productivity. Remember the primary purpose of The Eloah & Sons Company. Eloah formed that company to make Himself a family. Anytime a son (brother or sister) is added, the family increases and so does The Eloah & Sons Company. Our share increases in value because we gained a brother or a sister. Our motivation and excitement should always increase, never decrease with time. Bill Gates' motivation and excitement with Microsoft always increases, I'm sure.

As we learn the meaning of service and execute our small tasks faithfully, we are given more responsibilities, which is equivalent to more opportunities to serve. Having been faithful in the small things, we can assume greater responsibilities and have an opportunity to be faithful in bigger things. This is done in preparation for what Eloah has in store for His sons when all will have joined The Eloah & Sons Company.

Unfortunately, some in the world never stop looking around, even after having been hired; they are never really satisfied or happy where they are. They still send their resume around, never fully committing themselves to their employer. The lack of commitment is really the problem. If they were fully committed, they would be too busy to look around. Are some of us doing that? Do some have regrets or are some of us

still looking around for a better company?

If some of us have doubts that this is The Eloah & Sons Company and that our CEO is indeed Jesus Christ, they need to seriously look at the company and involve themselves more in the business.

They also need to remind themselves that it is their business too. They are one of the partners in The Eloah & Sons Company, one of the sons. They need to look at ways to make their share in the business grow. Like any business owner, they need to use all their God-given talents and resources for the success of their business venture.

Let us all work together to make The Eloah & Sons Company the best company around, for the glory of the One whose idea it was, Eloah.